

# ICN Leadership Programmes



## Global Nursing Leadership Institute (GNLI)™

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*“GNLI is designed for nurse leaders  
who want to think globally and act locally”*

*- Professor Jane Salvage,  
Programme Director of GNLI*

## WHAT IS GNLI?

Now in its 10th successful year, GNLI offers a unique development opportunity to top nurse leaders across the world, focusing on policy influence and strategic leadership. Around 300 scholars from 80 different countries attended GNLI between 2009 and 2018.

The annual programme, conducted in English, is six months long and comprises:

- an orientation module completed on line;
- a week-long residential workshop in Geneva, Switzerland;

- an implementation module completed on line.

GNLI uses a blended action learning approach in a collaborative and stimulating environment.

Scholars develop their leadership competencies through interaction with each other, international faculty, and site visits to global health organisations.

Scholars are eligible for ICN International Continuing Nursing Education Credits.

Everyone who completes the programme is invited to join the worldwide network of GNLI alumni.

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## WHAT HAS GNLI ACHIEVED?

GNLI is evaluated every year by scholars, faculty and donors. The results are outstandingly positive. GNLI alumni have:

- a better understanding of how to influence policy.
- an improved ability to identify, understand and work with stakeholders within and beyond the nursing profession.
- a greater awareness of the competencies needed to negotiate with policy stakeholders.
- enhanced ability to review and frame the evidence base within local, national and international political, health and social care contexts.

- an enhanced ability to create clear policy messages that appeal to politicians, policy-makers and the public.

GNLI alumni use these skills in many important activities to improve health outcomes. These include leading and contributing to national action plans for nursing and midwifery, and other major policies; reforming nursing education; leading clinical developments; conducting research to underpin policy; and ensuring nursing voices are heard alongside other stakeholders. They are also in the forefront of the Nursing Now campaign.



*"The network that I have now I didn't have before, and I'm much more linked into the whole government chief nursing program at WHO,"*

*GNLI "has helped me to frame how I would influence policy and who I would need to engage with. To that regard I think we have managed to make significant progress on raising the profile of nursing in our Delivering Together programme which is our transformational plan for 10 years going forward."*

*- Professor Charlotte McArdle  
GNLI Scholar 2016*

*"I now have some good solid frameworks and evidence to help guide the policymaking process. I have a much deeper understanding and more confidence in being able to do that. I've gained a good understanding of who some of the key players and stakeholders are around global nursing internationally and made some great friendships with colleagues around the world."*

*"For a whole lot of reasons nurses might not be at the table [when policies are being discussed]. For me, I was sometimes at the table, but I still didn't feel that my voice was being heard – and there's also perhaps the gender thing. The GNLI helped me realise I wanted to be much clearer and more impactful in the way that I was trying to influence."*

*- Professor Patsy Yates,  
GNLI Scholar 2018*



*"The most important was the group-sharing of ideas, the policy that we were talking about and the importance of that. I really incorporated those policies within the area of Ministry of Health. So the time when I joined many-many policies were not there and I understood the importance of those policies coming centrally from the Ministry of Health."*

*- Dr Sumaya Mohamed Al-Blooshi,  
GNLI Scholar 2016*

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For more information on the GNLI programme click [here](#)

Contact us at [gnli@icn.ch](mailto:gnli@icn.ch)