

# ICN Leadership Programmes



## Leadership For Change (LFC)™

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## WHAT IS THE LFC?

The ICN LFC Programme is designed to build the capacity of senior and executive level nurses from low, middle and high-income countries. It provides participants opportunities to gain a better understanding of organisational, regional and country level health challenges, obtain insight into their own personal leadership style, and improve their ability to affect organisational or system change to improve the healthcare services in terms of quality, cost, access or workplace environment.

## WHAT HAVE WE ACHIEVED?

Established by ICN in 1996 and funded in partnership with provider organisations worldwide such as the W.K. Kellogg Foundation, the World Health Organization (WHO) and the Global Fund, the ICN LFC Programme has been implemented in more than 70 countries.

## LFC FOCUSES ON ENHANCING NURSES' EFFECTIVENESS FOR LEADING CHANGE TO:

- Enhance patient safety and the quality of health services.
- Contain or reduce healthcare costs.
- Support better access to care.
- Assure patient satisfaction.
- Improve safety and the working environment for healthcare workers .
- Strengthen and expand the role of nursing and midwifery.
- Influence social and health policy for better population health.

## LFC PROJECTS AROUND THE WORLD

Over the course of the programme participants work in teams to deliver projects, those completed to date include:

### 2018-2019 Beirut, Lebanon:

- Implementation of the ISBAR communication system to improve clinical information among nurses and physicians in seven public and private hospitals in Lebanon.
- Development and implementation of a nursing care intensity tool for use in five hospitals in Lebanon.

### 2018 Beijing, China:

- To reduce workplace injuries among nurses in China.
- To improve the professional identity & retention intentions of nurses during orientation training.

### 2017-2018 Seoul, Korea:

- Improving Working Conditions and Reducing Turnover by Introduction of flexible working patterns.
- Development of management competencies for entry level managers in military nursing in Korea.

### 2017-2018 Taipei, Taiwan ROC:

- Young Generational Leader: developing the leadership training courses of new head nurses in medical centers.
- Empower Team: developing standards for six clinical nursing specialties in Indonesia.



***“Leadership is the soul of a team”***

- Li Weihua, Co-chief Superintendent Nurse,  
General Hospital of Southern Theater Command, PLA  
Chinese Nursing Association (CNA)



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## Leadership For Change



**“Leadership changes the environment in which nurses practice”**

- Qin Yuelan, Vice-President of Huan  
Provincial People's Hospital  
Chinese Nursing Association (CNA)

### FURTHER INFORMATION

Details of the LFC available on the ICN website:

<https://tinyurl.com/LFC>

Contact us at [lfc@icn.ch](mailto:lfc@icn.ch)