

The State of the World's Nursing Report

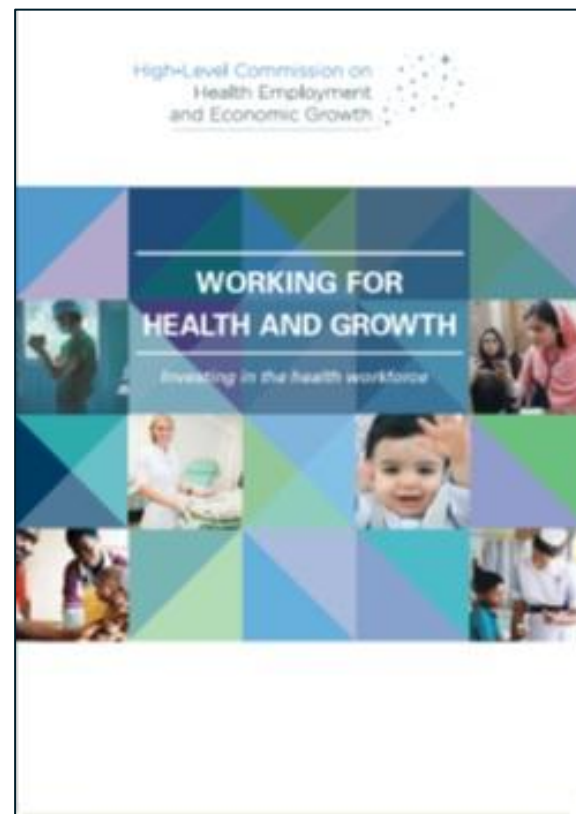
World Health Organization

World Health Assembly decisions

WHA 2016



WHA2017



The *State of the World's Nursing* report to

1. Provide a global picture of the nursing workforce and contributions to triple billion goals
2. Inform national policy dialogue and drive development of national nursing workforces to optimize the contributions towards UHC and PHC
3. Accelerate progress across the SDGs (e.g. education, health, gender equality, decent work, and inclusive growth)
4. Unlock investment in nursing, the health workforce, and the gender equity agenda.

SoWN Report

1. Written Report
 - 80-page document
 - Translated in 6 languages
 - **Launch on World Health Day (7 April) 2020**
 - E-versions available online
2. Country Profiles
 - WHO Member States
 - Data visualizations
 - Downloadable from online portal

SoWN: Written Report

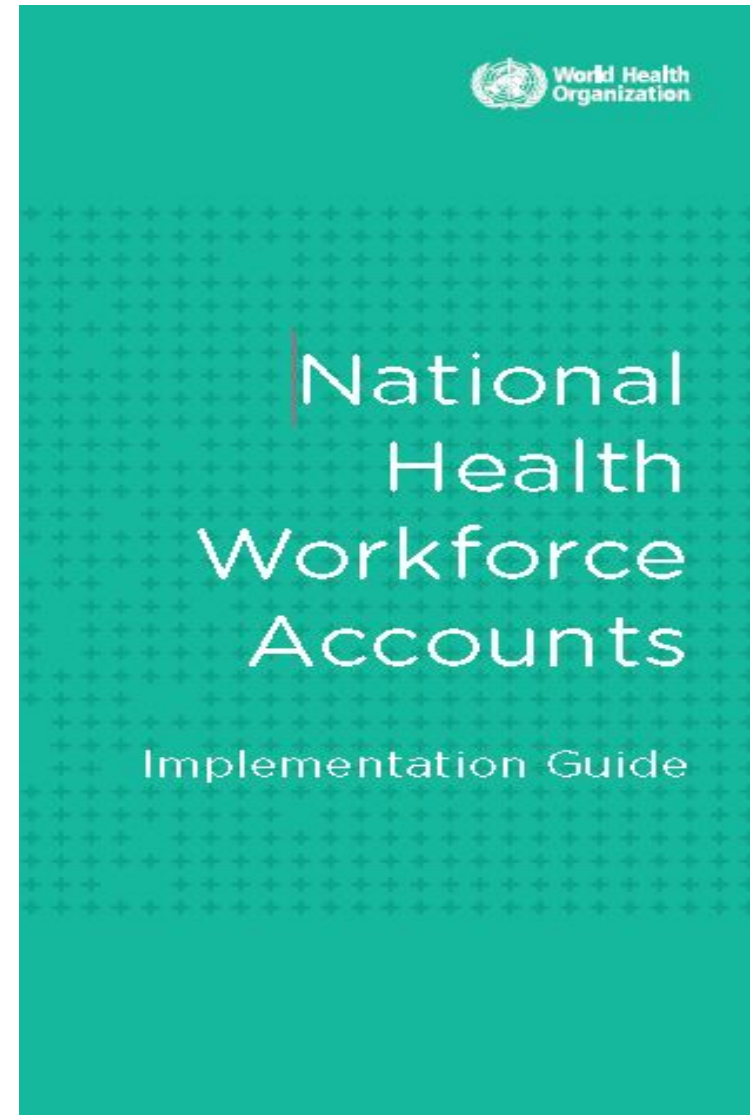
- Section 1: How the nursing workforce can drive progress towards the Triple Billion Goals
 - Achieving Universal Health Coverage
 - Addressing Health Emergencies
 - Promoting Healthier Populations and Greater Wellbeing
 - Advancing Gender Equity and Youth Inclusion
- Section 2: The State of the World's Nursing 2020
 - Aggregated findings at sub-region, region, global levels
 - Health labour market parameters, migration, distribution
- Section 3. Synthesis of evidence and best practices in policy relevant areas; forward-facing policy agenda for 2030
 - What is the agenda for policy dialogue and recommendations for research and advocacy, and investment in the health workforce

Country Profiles

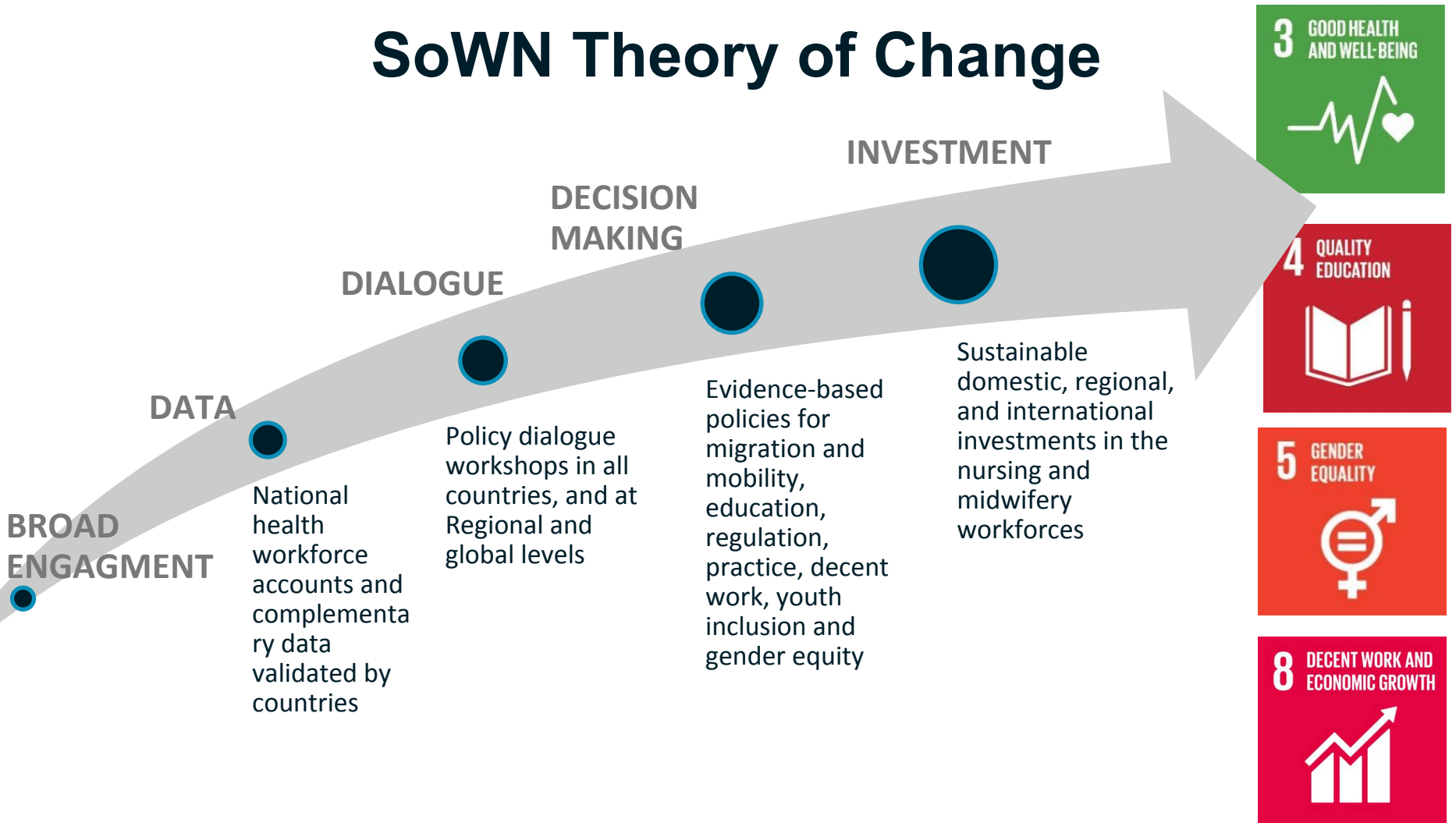
- **Active Stock of Nurses:** Number, demographics, distribution (geographical, service category)
- **Nursing Education:** duration, standards, annual graduates, accreditation, fitness for practice assessments
- **Nursing Regulation:** Nursing council model
- **Labour Market Flows:** graduates starting practice, migration, unemployment rate, foreign-born and trained
- **Employment Characteristics:** working conditions, entry-level wages, social protections
- **Governance and Leadership:** GCNMO positions, leadership development, leading care teams
- **Gender and Nursing:** Gender composition, pay gap

Process

- **Data**
 - National Health Workforce Accounts (NHWA)
 - Typically a designated NHWA focal point within Ministry of Health
 - Responsible government nursing leaders for nursing-specific data
 - Engagement of national nursing stakeholders to source and contribute data where appropriate
- **Policy Dialogue**
 - National, regional, global levels
- **Decision-Making**
 - Investment in nursing and midwifery to address health priorities



SoWN Theory of Change

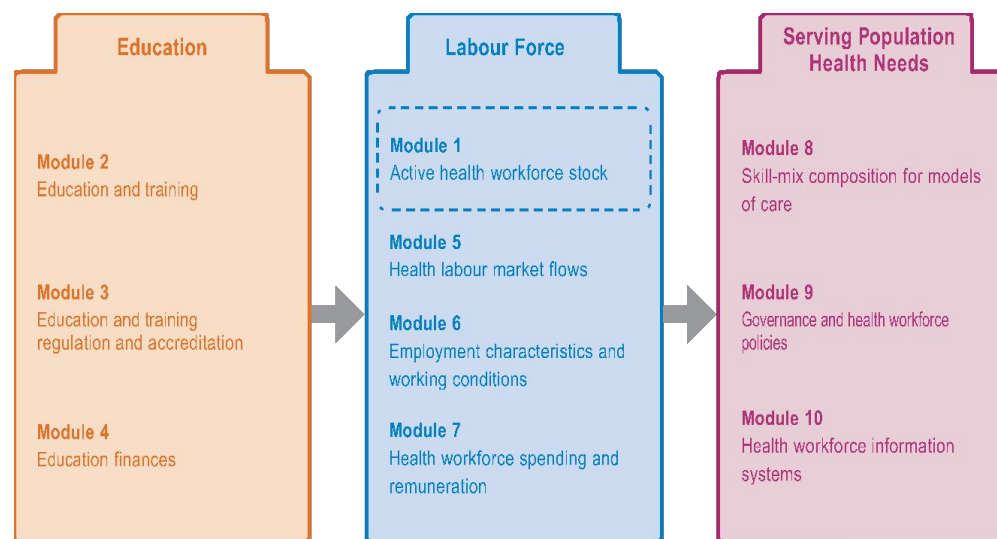
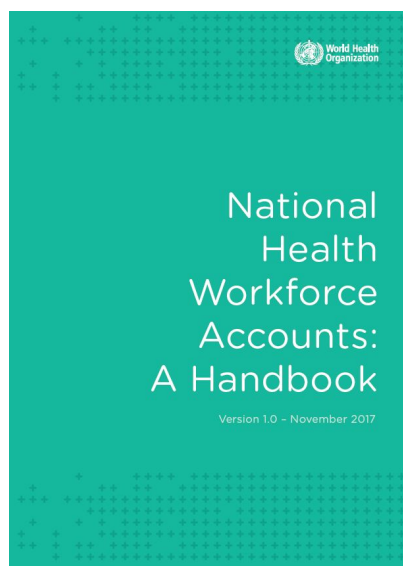


Global Engagement for SoWN

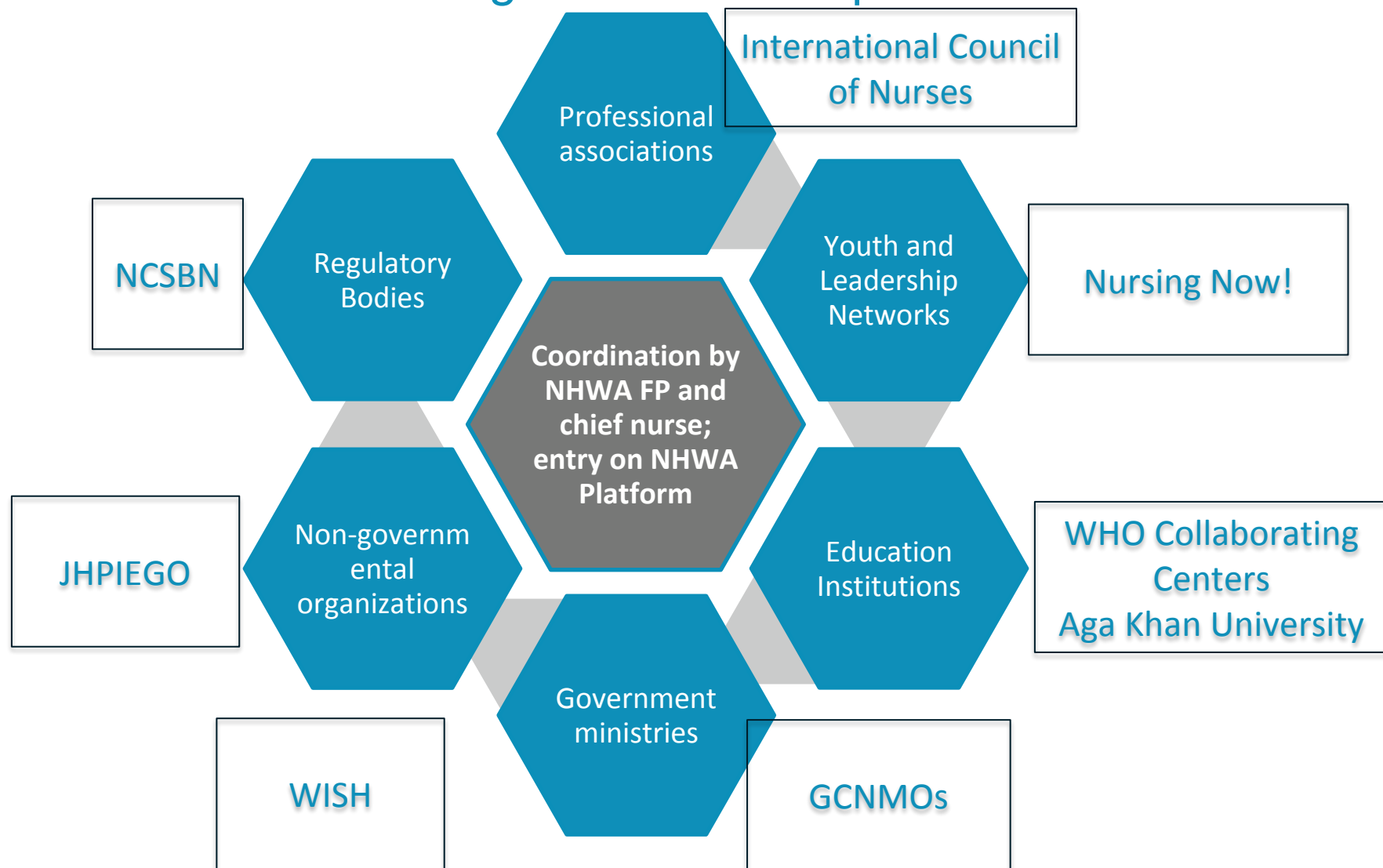


Data: National Health Workforce Accounts

- A **modular approach** aligned with health labour market framework
- Adopted per Member States decision (WHA69.19), *strengthening national health workforce information systems*
- **78 Indicators** covering **10 modules** to obtain comprehensive data on all aspects of health workforce **SoWN using 30 indicators**
- Different domains => **different stakeholders** required
- Many countries nominated a national focal person for reporting



Potential In-Country Contributors of Data and SoWN Steering Committee Representation



Policy Dialogue Opportunities

- **UN General Assembly** (17-30 September, New York)
- **World Health Day and Launch of SoWN** (7 April; Global)
- **International Day of the Midwife** (5 May; Global)
- **International Nurses Day** (12 May; Global)
- **9th WHO Forum for Government Chief Nursing and Midwifery Officers (GCNMOs)** (13-15 May; Geneva)
- **8th ICN-ICM-WHO Triad Meeting** (13-15 May; Geneva)
- **73rd World Health Assembly** (17-21 May Geneva)
 - Global nursing champions invited to address the Assembly
 - Consideration by Assembly of health workforce agenda items and SoWN technical report (agenda item tbc)
- **2020 WHO Regional Committees** (September, October 2020)
 - Potential commitments on HRH and nursing and midwifery
- **UN General Assembly** (September 2020; New York)

THANK YOU

Questions? Email SOWN2020@WHO.INT