





Investment in health in the global arena

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Health Systems Governance and Financing
World Health Organization





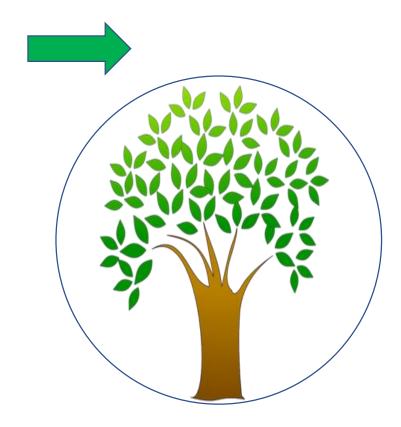




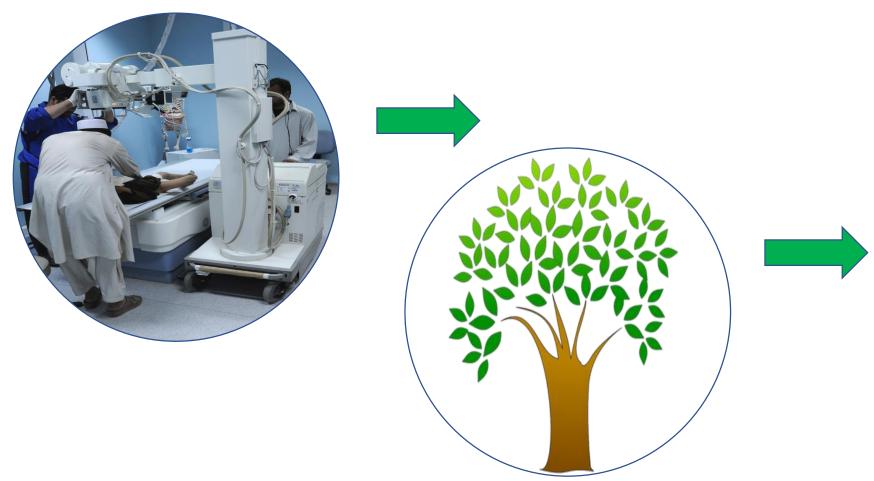




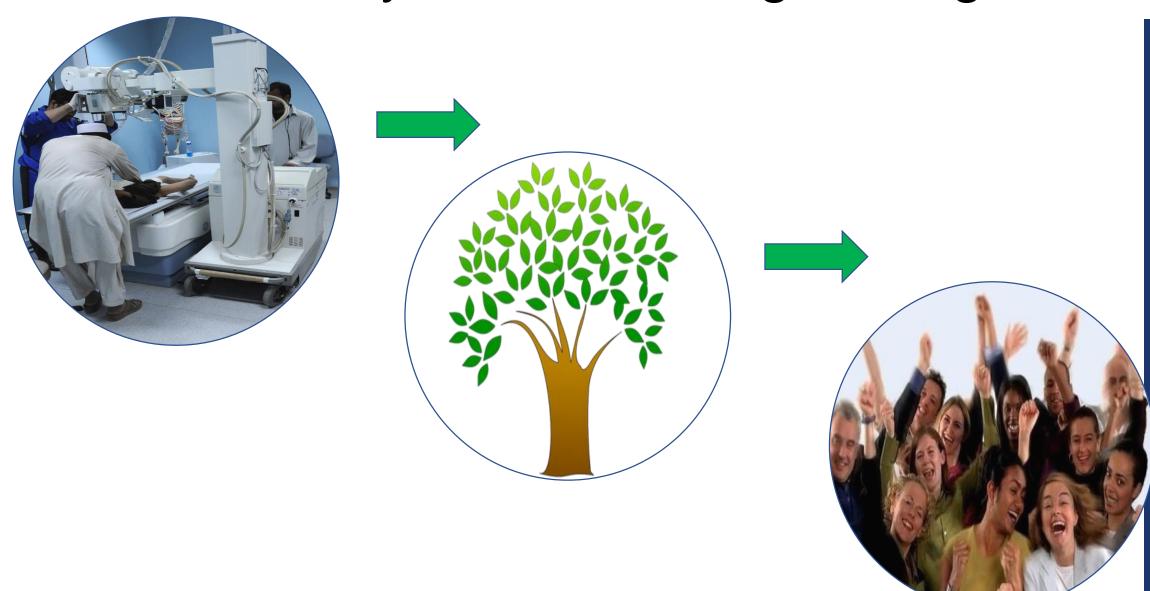






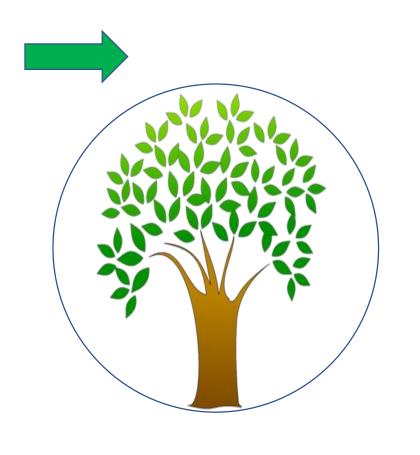






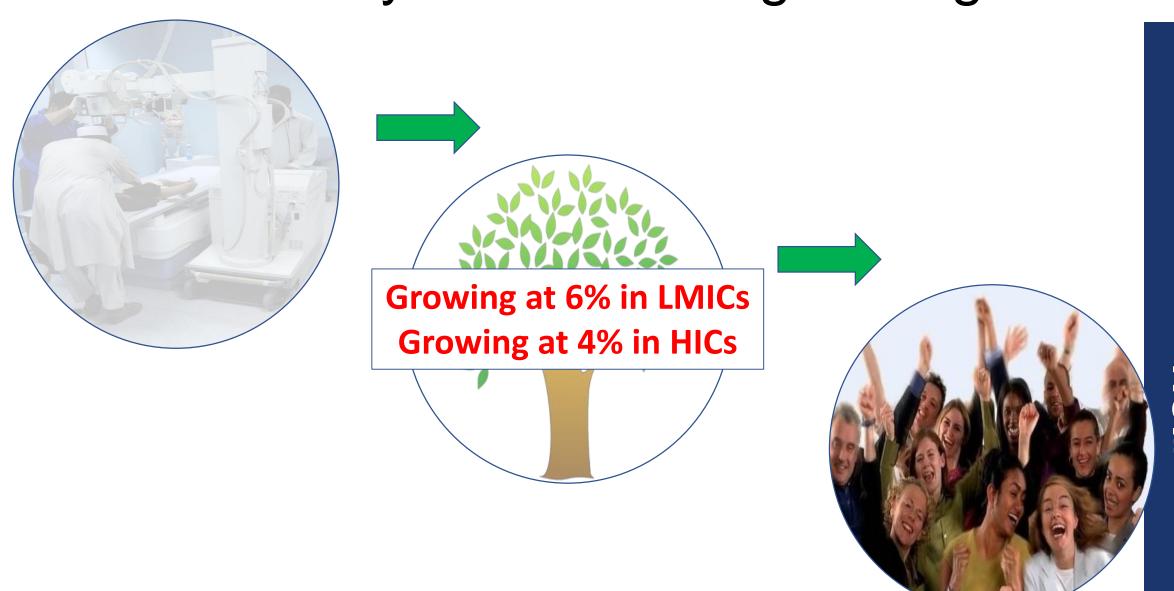




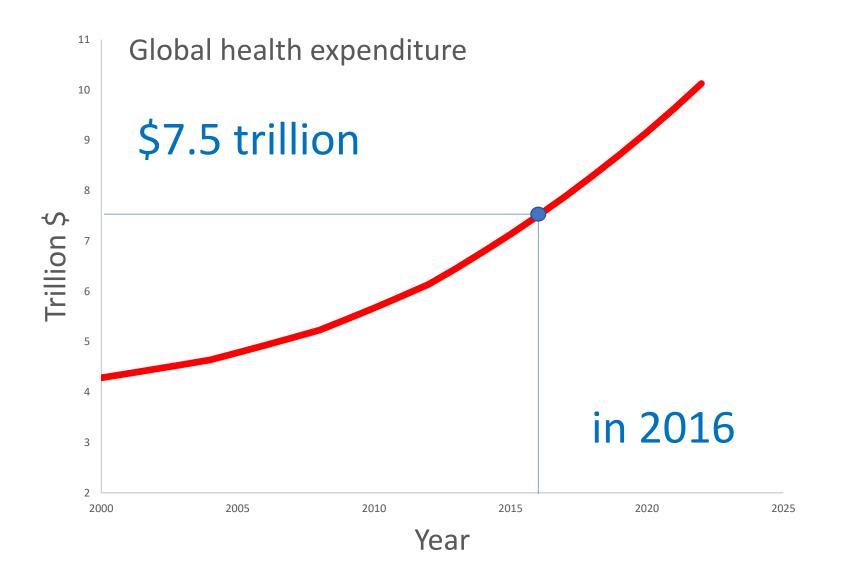




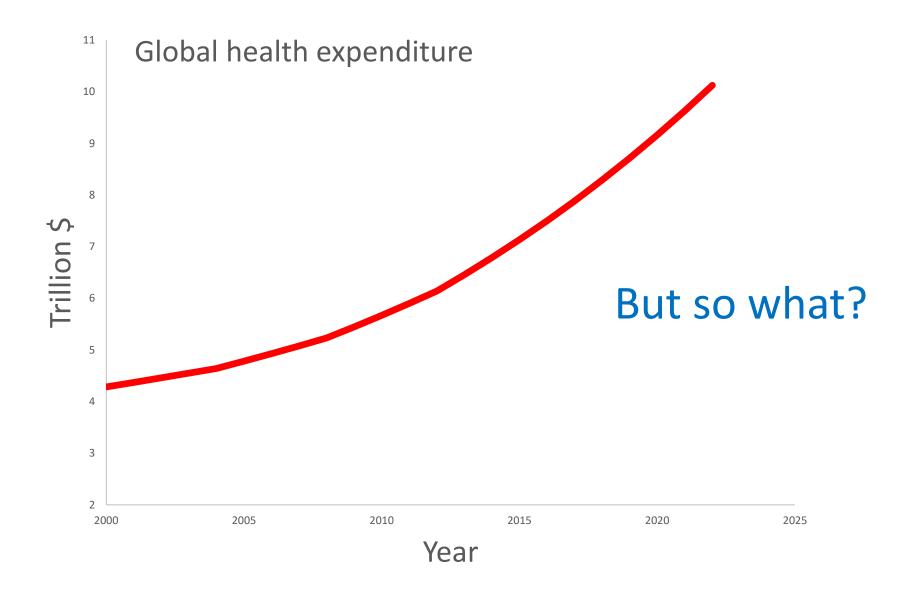






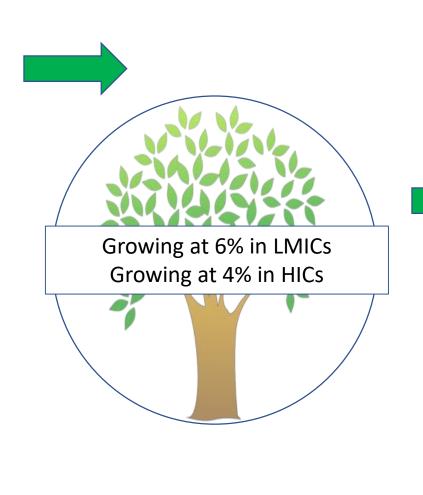






1. Growth in health expenditure means growth in jobs



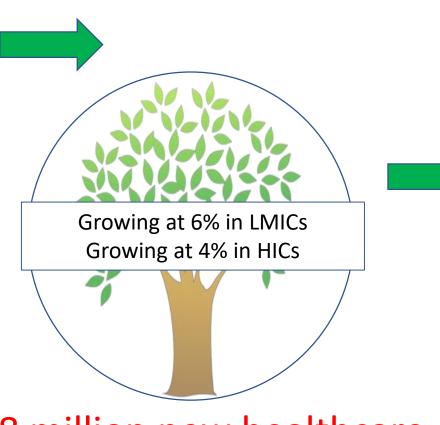






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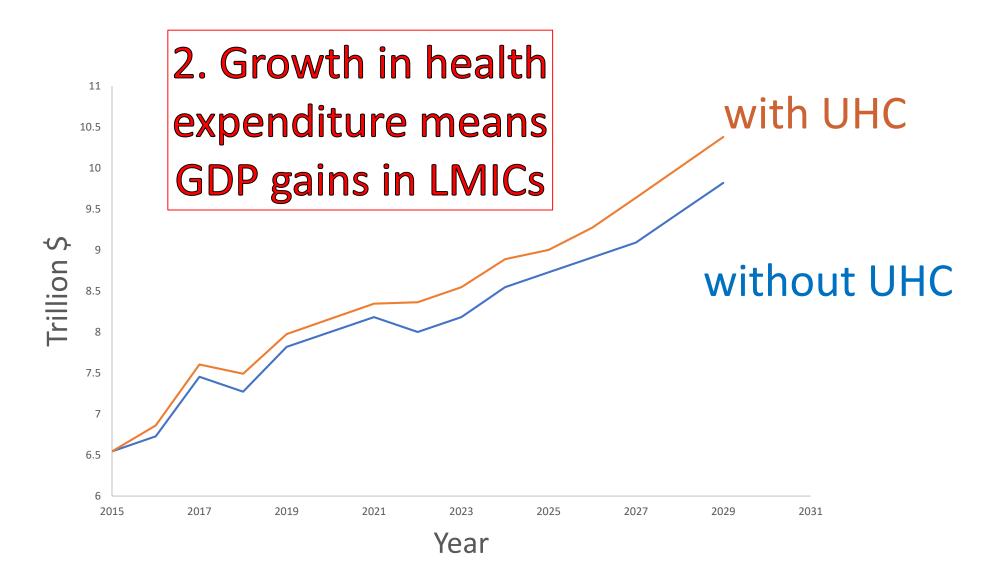




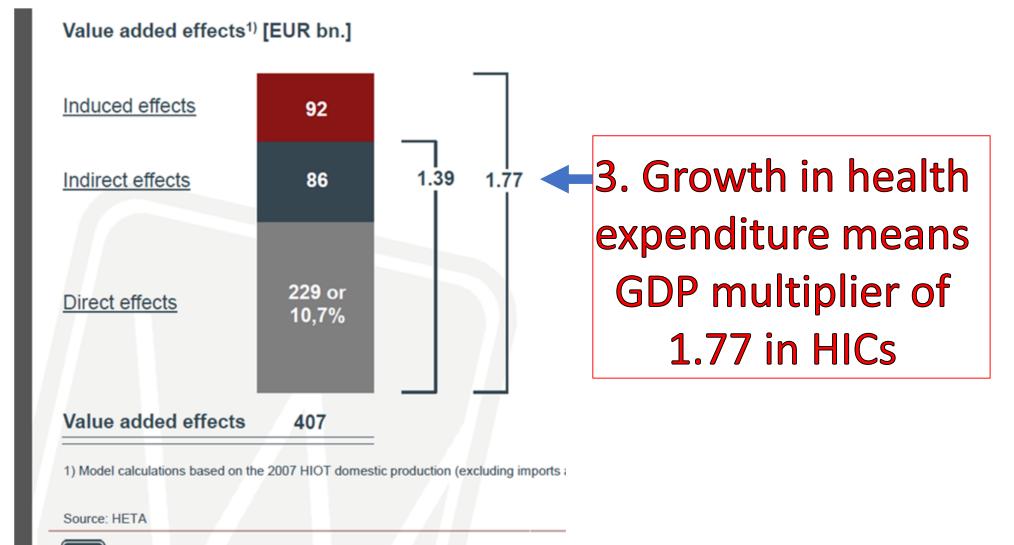
18 million new healthcare jobs needed by 2030







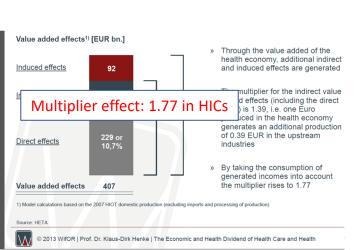


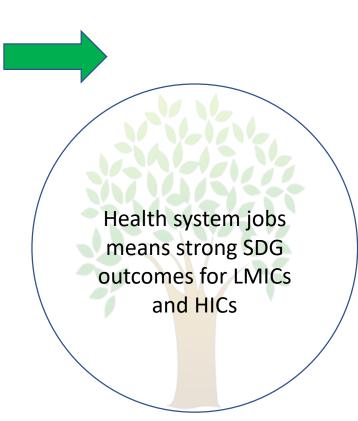


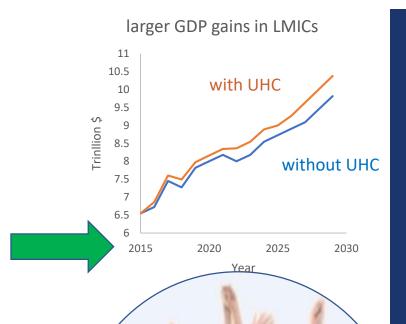
© 2013 WifOR | Prof. Dr. Klaus-Dirk Henke | The Economic and Health Dividend of Health Care and Health





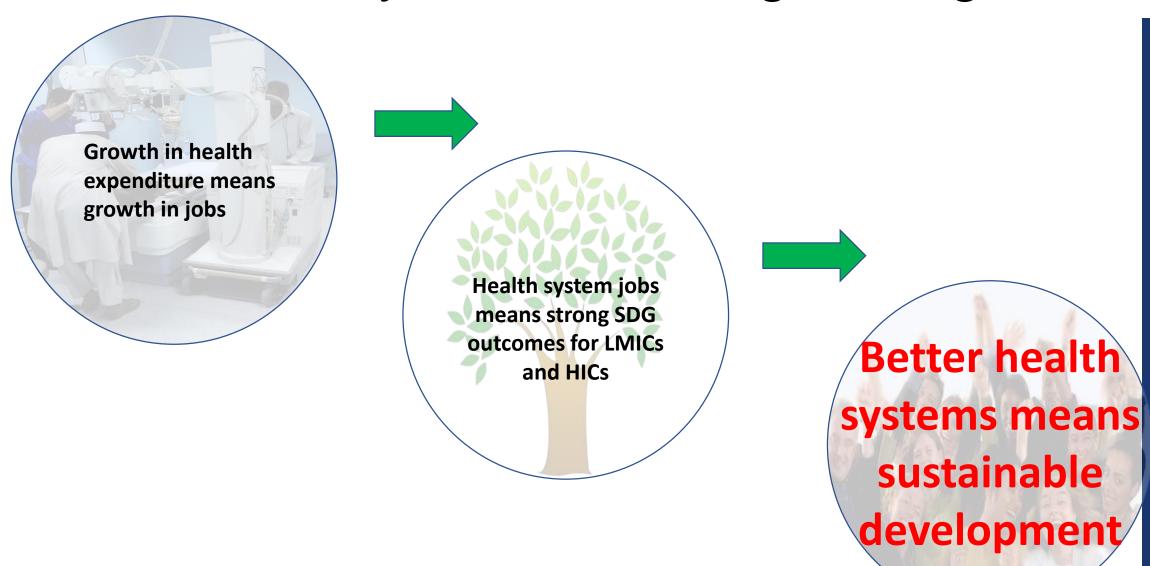






18 million new jobs
GDP +2-4% in LMICs
Multiplier 1.77 in HICs





 Global policy framework adopted by 193 Member States of the United Nations



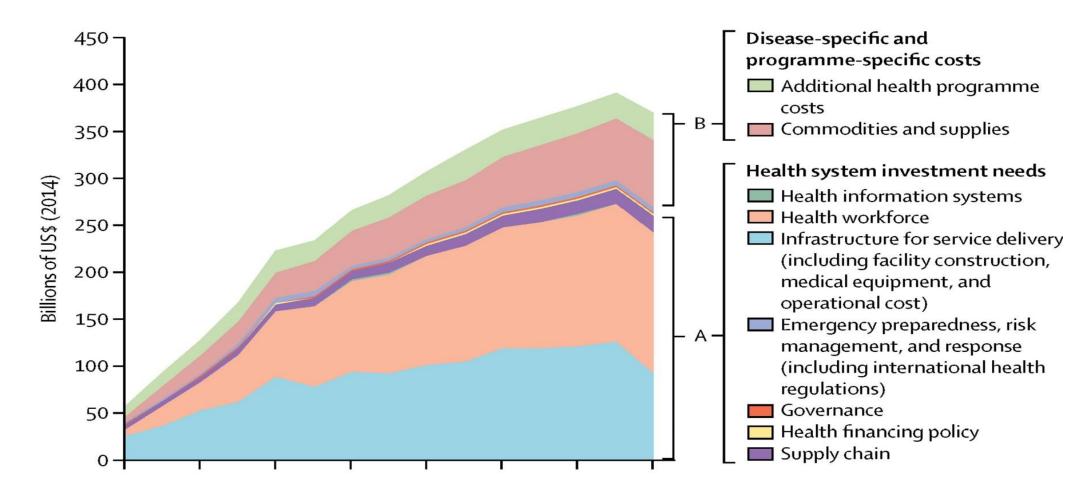
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- SDG 3 Good health and Well-being



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- SDG 3.c Increase health financing and health workforce in developing countries

• 75% of the investments required to meet the health-related SDGs are for health system strengthening (HSS).



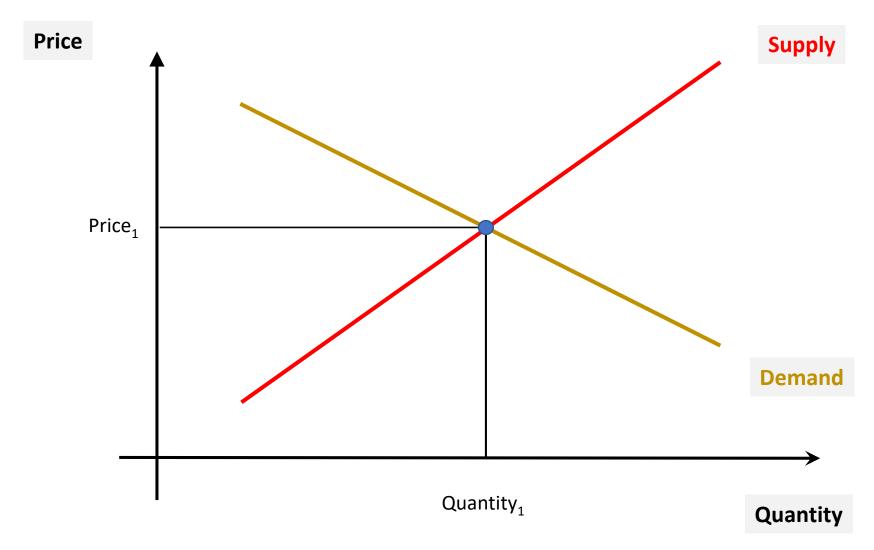
Stenberg K, Hanssen O, Tan-Torres Edejer T, et al. Financing transformative health systems towards achievement of the health Sustainable Development Goals, *Lancet*, September 2017.

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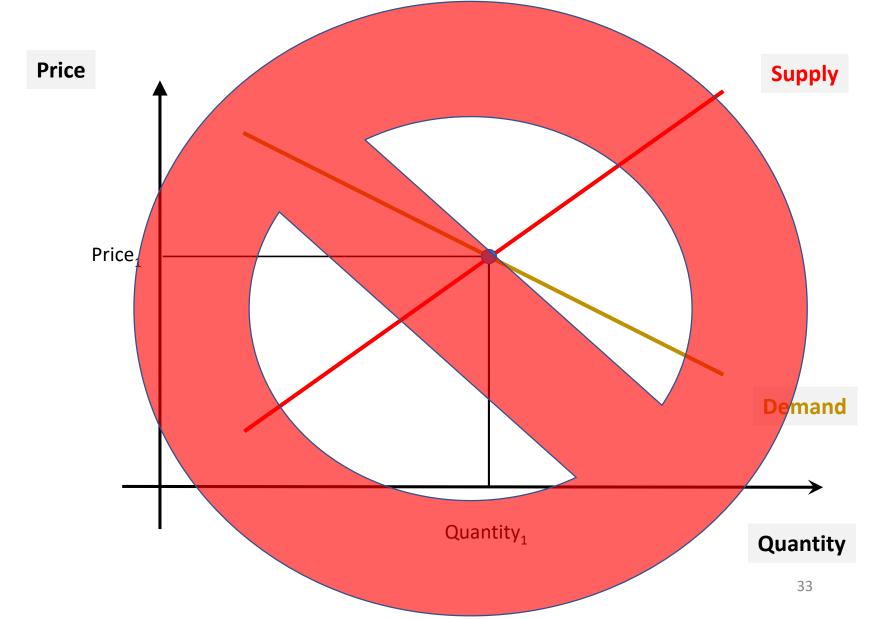
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- The majority of HSS investments are for the health workforce.
- A lesson from the Millennium Development Goals (2000–2015):
- Supply failures create demand failures.

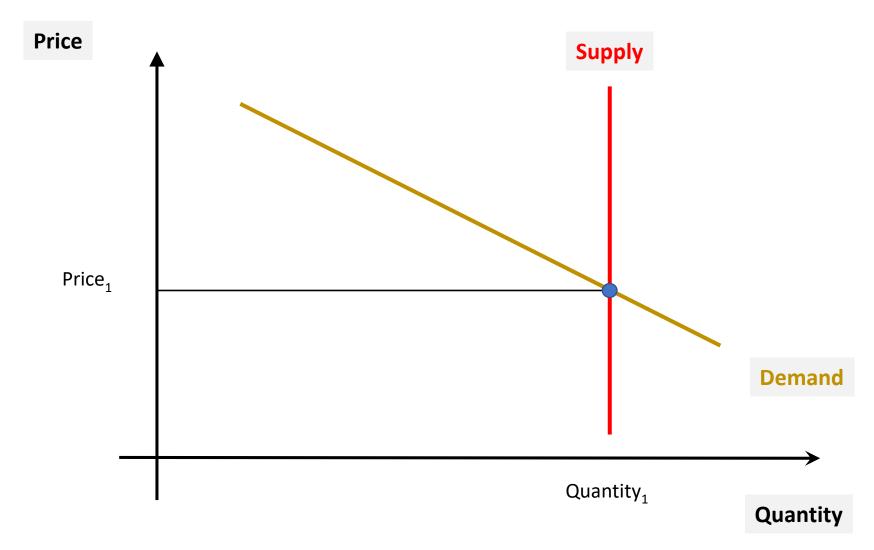
Economics of healthcare



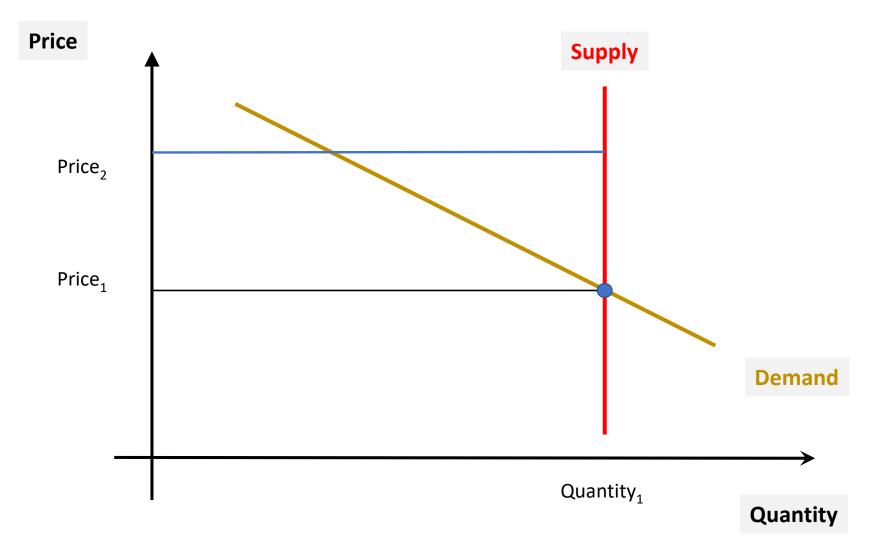
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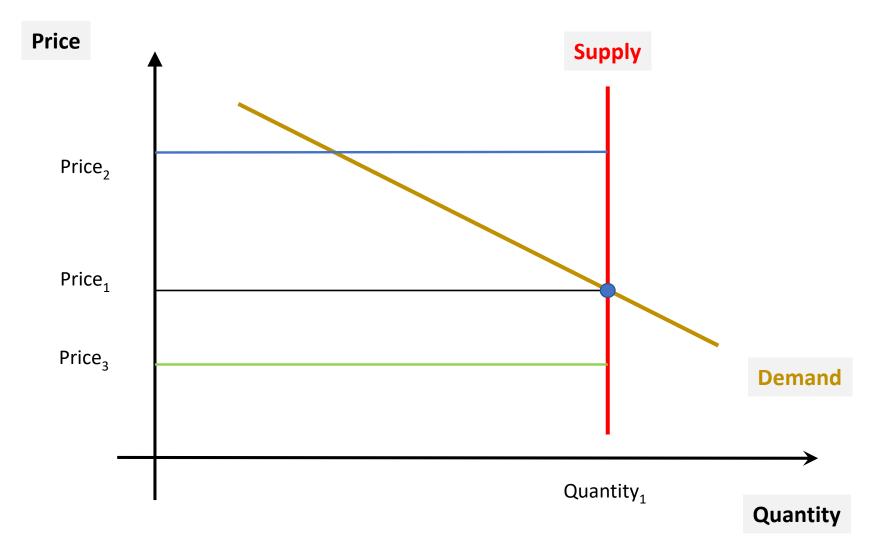
Economics of healthcare – supply failure



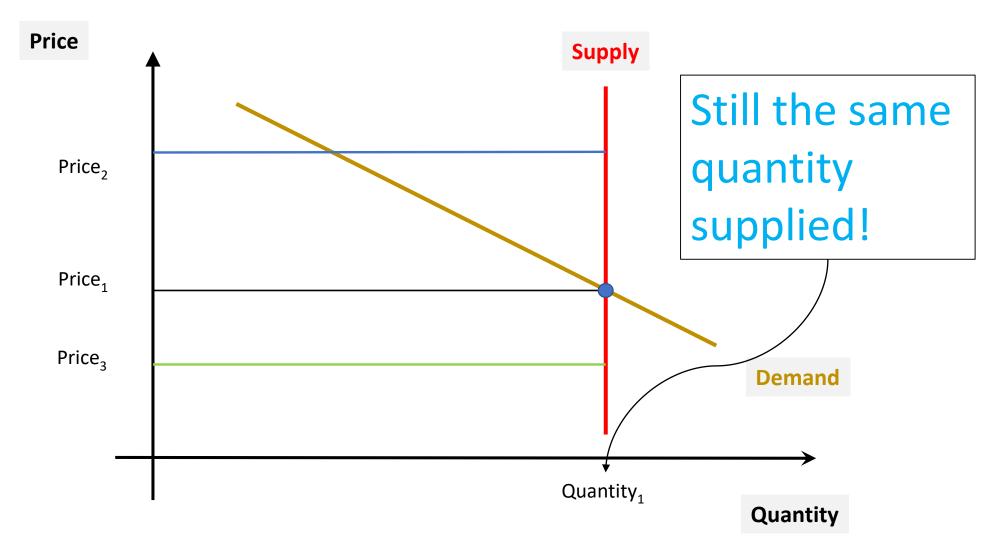
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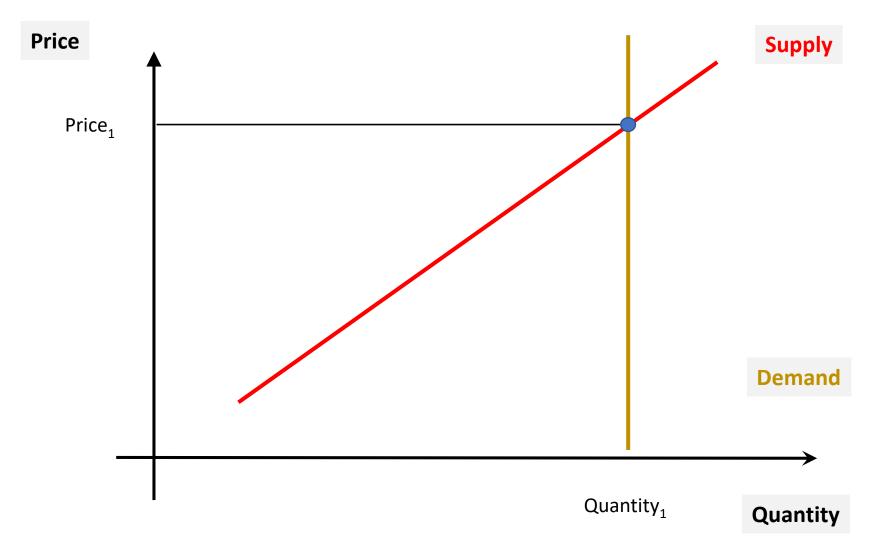


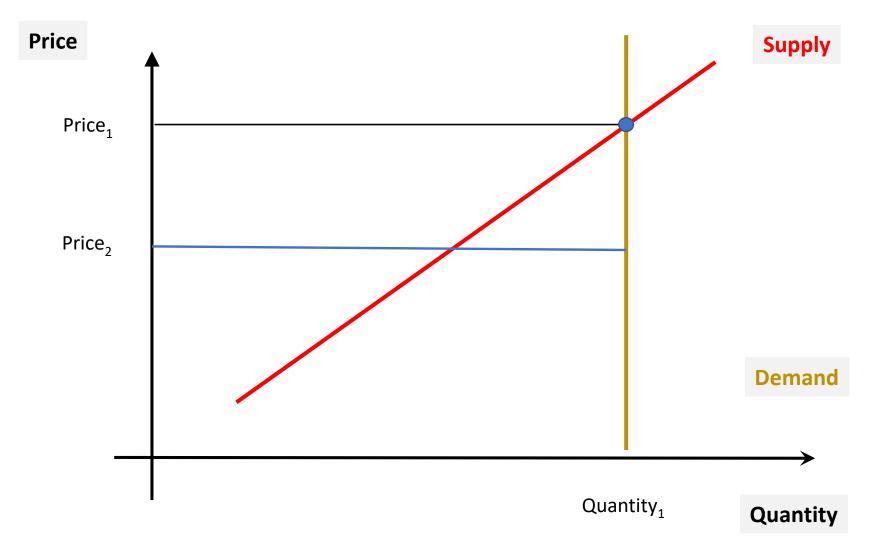
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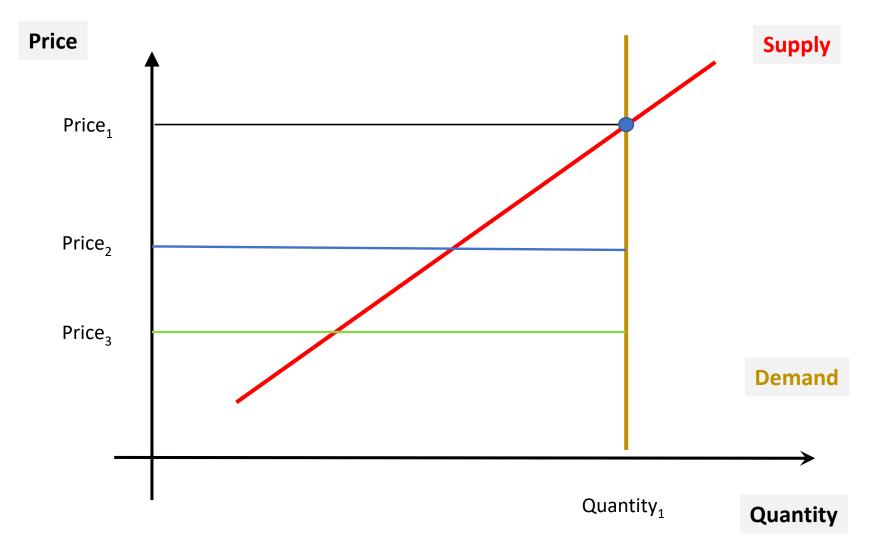


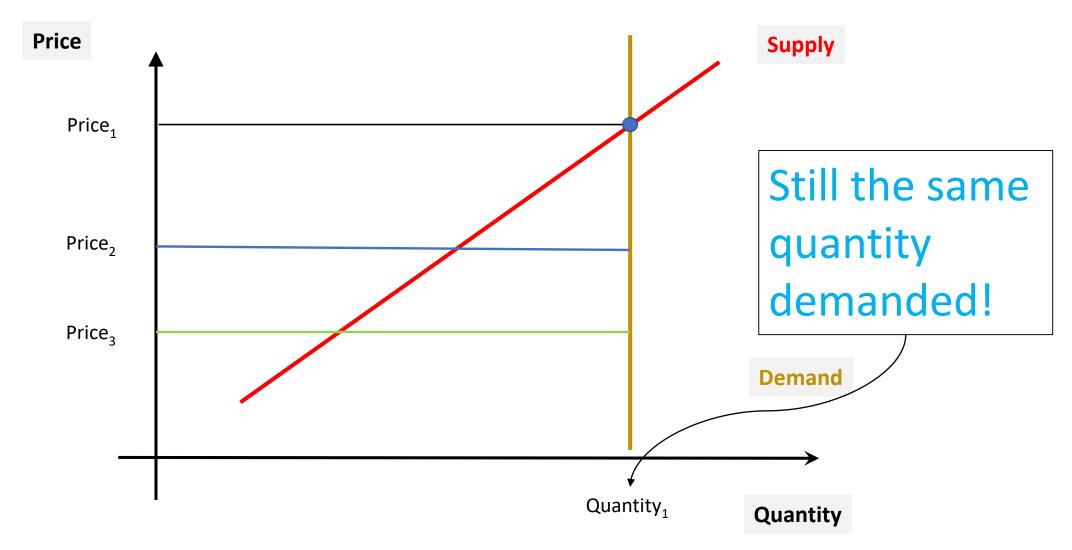
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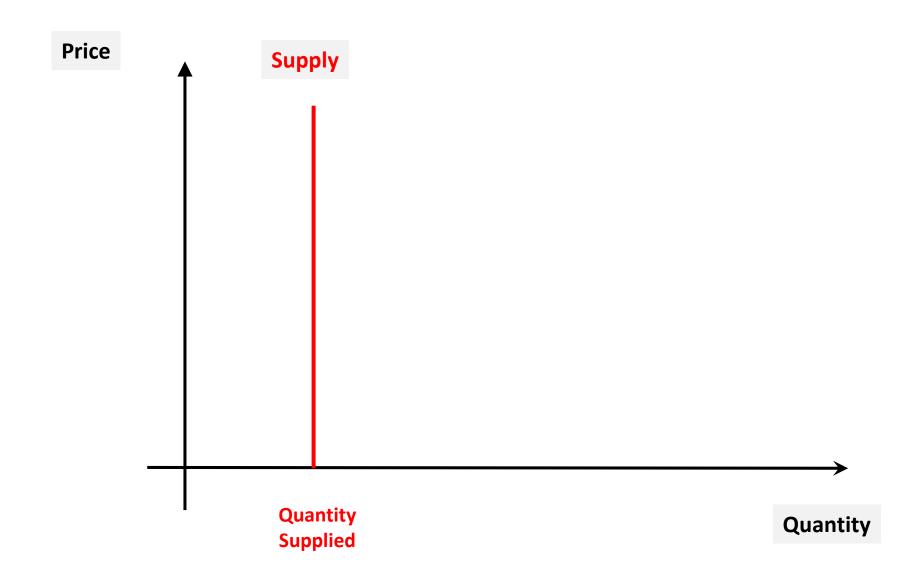




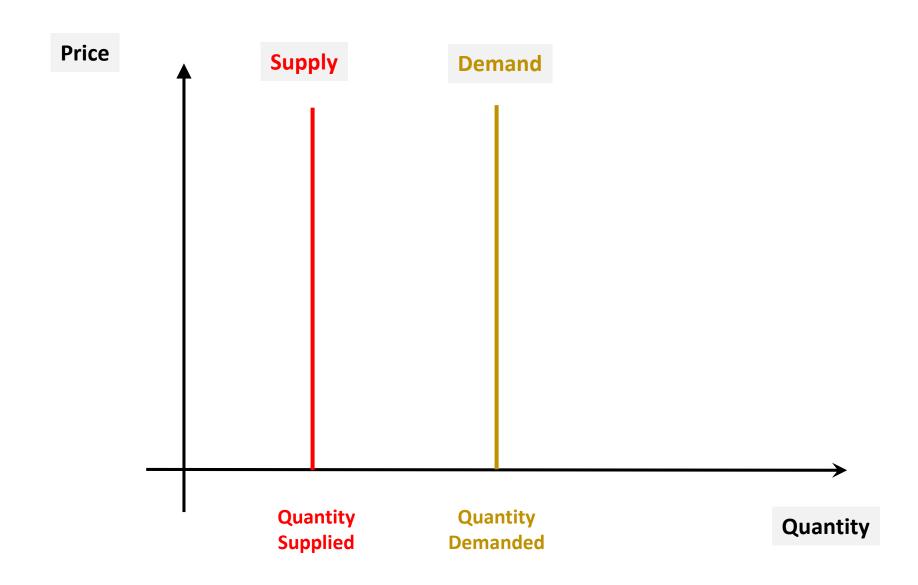




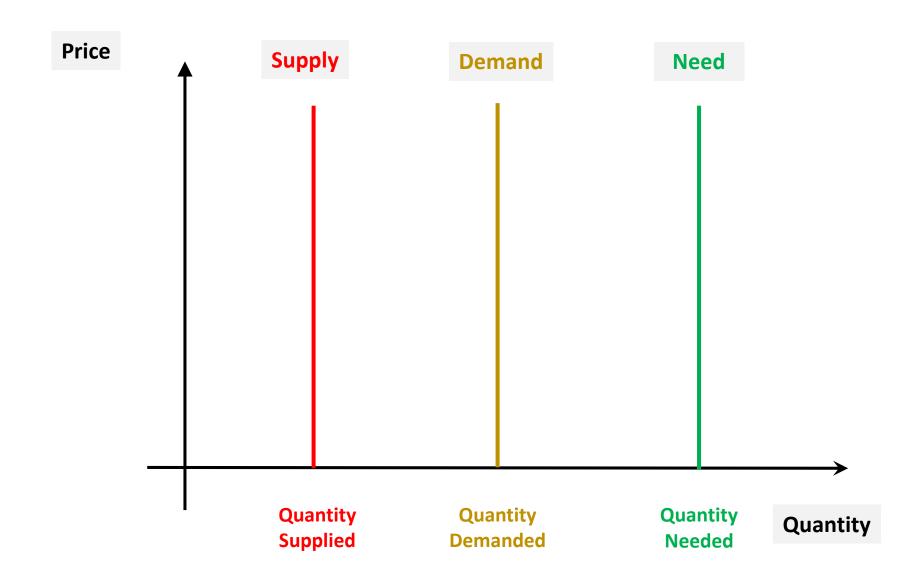
Supply-induced demand failure



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- (Needs for health-workers in high-income countries are being met by international labour mobility).

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- SDG 8 Decent work and economic growth





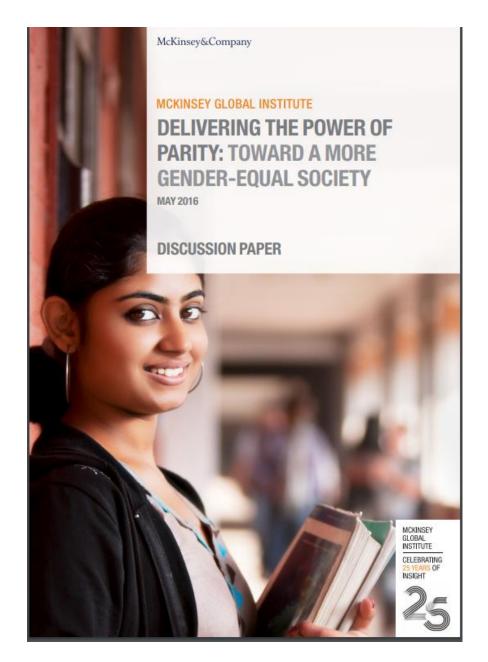
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For the nursing workforce, these are mutually supporting and reinforcing goals!

The evidence – 1

 Progress in gender equality could result in gains on the order of +11% of gross domestic product (GDP).

 McKinsey Global Institute, Delivering the power of parity: toward a more gender-equal society, New York, McKinsey and Company, 2016.





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The evidence – 2

- Gender equality in medicine, science and global health has the potential to lead to substantial health, social and economic gains.
- Shannon G et al., Gender equality in science, medicine, and global health: where are we at and why does it matter? Lancet, 2019.

THE LANCET

Advancing women in science, medicine, and global health



Sex-related reporting in medical research

towards gender equality in and ethnic diversity in science and medicine

Health Policy

£5.00 Registered as a newspaper - ISSN 0140-6736 Founded 1823 - Published weekly

The evidence – 3



 YET: An increasing proportion of women in the health workforce is associated with an increasing gender wage gap and decreasing wage conditions... (THE "WAGE GAP")

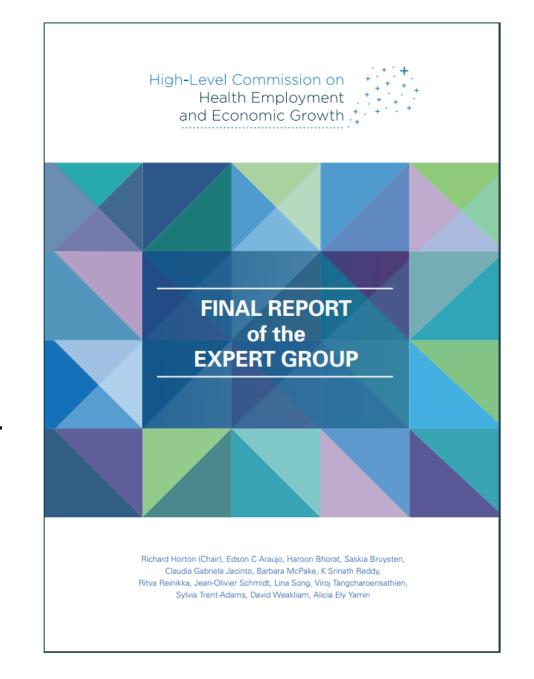
• Shannon G et al., Feminisation of the global health workforce and wage conditions of health professions, *Human resources for health*, in press.





The evidence – 4

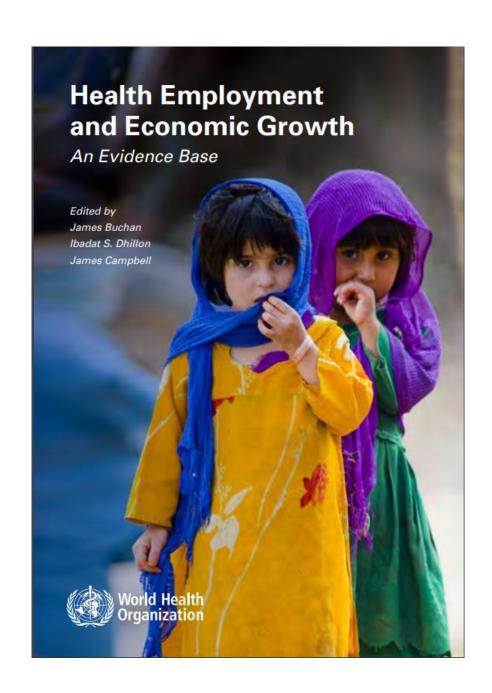
- A critical component of the health system is its nursing workforce. YET current working environments limit the potential to realize UHC.
- Traditional professional models need to be replaced by an interand trans-professional approach based primarily on primary care teams.
- Horton R et al., WHO, 2017.



Who will pay for it?

 Public funds can meet the costs of health workers in almost all countries.

Lauer JA et al., WHO, 2017.





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- For further updates, watch for:
 - **▶** The State of the World's Nursing Report 2020







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