

Seventy-ninth World Health Assembly

Item 12.8

Report of the Expert Advisory Group on the WHO Global Code of Practice on the International Recruitment of Health Personnel

ICN supports the Expert Advisory Group's recommendations to strengthen the Code. The global health workforce is a global public good and collective, worldwide action is needed to protect it. We have an opportunity and responsibility to move decisively towards practical, implementable solutions, and we believe the following is needed:

1. Collective and concrete re-investment mechanisms shared by major recruiting countries
2. Directing co-investment towards nurse employment, education and retention
3. Investing in specialist nurses, nursing faculty, and leadership development
4. Financing mechanisms such as proportionate reinvestment linked to costs saved, revenue contributions, and debt forgiveness
5. Source countries as equal partners in decision-making
6. Convening a global meeting of high-recruiting countries

We urge Member States to fully respect the Code by seizing this opportunity for global health sustainability, security, and health system strengthening.